LPC, LMSW, LLP, LLPC Therapist

Job Summary

The Licensed Clinical Therapist provides cognitive behavioral modification therapy in a range of services including but not limited to traumatic brain injury, depression and anxiety, trauma, grief and loss, adjustments to life and life-changing events, the recovery process, ADD/ADHD behaviors in children and adults, and counseling for children, adolescents, adults, families, and couples. All services are provided in accordance with professional ethics.

General Accountabilities

- Conducts comprehensive assessments of clients' mental health concerns, including their history, symptoms, and treatment goals
- Provides therapeutic counseling to assist individuals in gaining insight into personal challenges, define goals, and develop a plan of action that reflects interests, abilities, and needs
- Collaborate with other treatment team members, including psychiatrists, psychologists, and social workers, to coordinate care and ensure comprehensive support for clients
- Maintain accurate and confidential client records, documenting treatment sessions, assessments, and progress notes by professional standards and regulatory requirements
- Responsible for carrying a clinical caseload, either online via a secured HIPPA-compliant telehealth platform or face-to-face while maintaining the required productivity level as detailed by the Clinical Director
- Consults external providers concerning treatment plans and coordination of care, as required • Maintains regular contact with the client’s care team and professionals through phone calls, emails, and reporting (as agreed upon) regarding client progress
- Refers clients to supportive services to supplement treatment and counseling as needed
- Submits timely documentation as instructed by Clinical Director

- Establishes a relationship with each client's case manager and/or team members.
- Attends team meetings when possible or as requested
- Attends all scheduled staff meetings and completes required training
- Participate in regular supervision and continuing education opportunities to support professional growth and development
- Submits a calendar of scheduled clients each week
- Stay informed about developments in the field of mental health treatment, including new research findings and therapeutic approaches, and integrate this knowledge into clinical practice
- Attends the Brain Injury Association of Michigan annual conference *
- Follows and demonstrates company guiding principles
- Maintains the strictest confidentiality; adheres to all HIPAA guidelines/regulations

*Subject to change based on BIAMI protocols and WBC availability.

Note: The company reserves the right to add or change duties at any time

Job Qualifications

- MUST HAVE a master's degree in the field of psychology, counseling, or social work
- 3-5 years work-related experience
- Valid state professional license
- Experience with the TBI population or cognitive behavioral therapy preferred• Maintains valid/current liability insurance

Skills

- Clinical expertise in crisis intervention, skilled in working with individuals with varying severity of emotional, mental, and/or physical disabilities. Skilled in diagnosis and assessment
- Time management skills
- Excellent oral communication skills
- Ability to write clearly and utilize appropriate clinical terminology
- Ability to maintain confidentiality
- Exhibits sound and ethical judgment

- Demonstrates attention to detail
- Good organizational skills and administrative abilities
- Treats clients and co-workers with respect
- Exhibits honesty and dependability
- Flexibility in days and hours available for work that may include evenings and weekends
- Ability to adhere to the professional code of ethics
- Computer proficiency. Ability to use computers and related technology efficiently

Job Types: Full-time, Part-time

Benefits:

- Employee assistance program
- Flexible schedule
- Professional development assistance